

Employment Application

Thank you for your interest in Lifeguarding at the Spring Creek Community Pool

Spring Creek POA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law. Lifeguards are seasonal, part-time employees. The Spring Creek Community Pool is open Sunday thru Saturday, Memorial Day weekend thru Labor Day weekend.

If you would like to join the Spring Creek Lifeguard team, please complete the application below.

- Be sure to write legibly.
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.

Personal Information

Position Applying For: LIFEGUARD Date: _____

Date Available: _____

Name: _____ E-mail: _____
Last First MI

Address: _____
Street City State ZIP

Telephone: Home _____ / _____ Mobile _____ / _____

Circle either Yes or No for each question:

Are you 15 years of age or older? **Yes** **No**

If hired, can you provide verification of your legal right to work in the United States? **Yes** **No**

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? **Yes** **No**

Do you have Lifeguard certification? **Yes** **No**
 (Must provide certificate of certification within 6 weeks of the first day of employment)

Employment Information

List available days/hours: Pool shift hours are 10:30 am – 3:30 pm or 3:00 pm – 9:00 pm,

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Application Acknowledgement and Authorization

Please read all statements and sign below:

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with SPRING CREEK POA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the SPRING CREEK POA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the SPRING CREEK POA or myself. I understand that, other than the HOA Manager or the Pool Manager of the SPRING CREEK POA, no manager, supervisor or representative of the SPRING CREEK POA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the HOA Manager or the Pool Manager of the SPRING CREEK POA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the SPRING CREEK POA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity, appropriate certification and legal right to work in the United States.

I understand that this application is only valid for the position applied for at present and that the SPRING CREEK POA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by SPRING CREEK POA policies and rules at all times. I understand there is a condition of employment as a lifeguard to obtain appropriate certification within 6 weeks of employment. I acknowledge that I have read the above statements and understand them.

Signature:

Date:

Submit application to:

Spring Creek POA

PO Box 14082

Springfield, MO 65814

springcreekpoa@gmail.com